THE COMPANY
Abercrombie & Fitch Co. is a leading global specialty retailer of high-quality, casual apparel for men, women and kids with an active, youthful lifestyle under its Abercrombie & Fitch, abercrombie kids, and Hollister Co. brands.

THE CULTURE
We seek to foster collaborative relationships. We believe that each and every one of us has the capacity to be a great leader. We care about our teams and work to coach, develop and mentor our associates. We believe that no matter who you are, or where you come from, you are a part of our culture.

THE CARE
We are fortunate to have an award-winning Diversity & Inclusion Team that sustains a culture of respect and humility. We have a forward focused sustainability program that works everyday to make our business better. Our philanthropy efforts include supporting over 20 charities through donations, major company events, like the A&F Challenge, and volunteering opportunities.

THE PROGRAM
The Manager in Training (MIT) program is a 90-day blended-learning program focused on the essential skills needed to run a multi-million-dollar business. MIT’s are provided with a combination of support training, on-the-job learning, and coaching from their supervisor on the topics of Store Operations, Business Management, Customer Experience, Floor Supervision and Talent Management. The program includes regular touch points and a 30, 60, and 90 day progress check-in with the supervisor. This program empowers the MIT to develop autonomously and creates strong, long-term career guiding support from their team. Successful completion of this program will lead to the Assistant Manager role.

THE PROGRESSION
The company strongly advocates a philosophy of promotion from within. All of our District Managers, Regional Managers, Directors - even the Sr. Vice President of Stores - have gone through the MIT program. With the growth of the company domestically and internationally, career opportunities for an MIT have never been better.

THE REQUIREMENTS
• Bachelor’s degree from an accredited university
• Working visa
• Competent English language skills

THE SKILLS
• Sense of initiative & problem solving skills
• Team building skills
• Business acumen & drive for results
• Strong communication skills
• Ability to work in a fast-paced environment

FIND A STORE IN YOUR AREA AND APPLY ONLINE AT DIANA_DOMMER@ANFCORP.COM

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